



**EMPLOYERS**



# Who are Clean Sheet?

We're an Independent National Employment Charity exclusively for ex-offenders. We support people with convictions into work through our Directory of over 110 Clean Sheet Employers. We cover more than 16,500 business centres: outlets, branches and sites across the UK.

## What's a Clean Sheet Employer?

An organisation that believes everyone deserves the opportunity to start again with a Clean Sheet. They turn this belief into practice by registering as a Clean Sheet Employer and actively consider Clean Sheet Members, our work-ready ex-offenders, for vacancies. We don't give our members any guarantees. Each and every job applicant must prove their worth to a potential employer.

## Why is this important to business?

Businesses need a diverse and highly-skilled workforce. These days, prisoners have a huge variety of training and work opportunities;

a prisoner might choose from warehouse management, carpentry or NVQs in anything from catering, cleaning and gardening to ITC, business management and bookkeeping. We can also offer further training with our partner providers in the community.

Being an open-minded, inclusive Employer means you can access this untapped resource of skilled, dedicated employees, to reduce the long-term financial impact that skills shortages can have upon your business.

Employers report higher retention rates and more loyalty from employees recruited from socially excluded groups, in comparison to the wider workforce.



### **Why is it important to society?**

An employed ex-offender is up to 67% less likely to reoffend. Each reoffending prisoner costs the Criminal Justice System approximately £59,000.

Socially, a job can heal family relationships, support community reintegration and build better futures. Employment fosters independence, social responsibility and self-reliance.

### **So what's the advantage in being a Clean Sheet Employer?**

Our members can own up to their conviction, and know that it won't automatically discount them from the employment process. Of course, if a member has a restriction in certain activities or a geographical exclusion

on their licence, this must be taken into account - it's the law.

90% of inclusive employers say it's been good to recruit from disadvantaged groups.

### **How does my company sign up to be an Employer?**

Contact our Employers team via [info@cleansheet.org.uk](mailto:info@cleansheet.org.uk) and complete our simple registration form.

Our team will then add a link from the secure area on our website using your logo, so that Clean Sheet members can search your vacancy pages. If you don't have a web-based vacancy page, we can still help you to manage this. Ask us for more details.



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**“All I want is a chance to prove myself, to show I can do a good job and be reliable, I know they wouldn’t regret taking me on.”**



For more information:

Phone: **0300 123 3045**

Email: **info@cleansheet.org.uk**

Twitter: **@CleanSheet\_UK**

Web: **www.cleansheet.org.uk**

**#realjobs4exoffenders**

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**FROM PRISON TO EMPLOYMENT**

