



“THE PEOPLE ARE REALLY NICE AND THERE’S NO NEGATIVITY. IF I NEED TO KNOW SOMETHING I CAN JUST ASK AND THEY’RE GREAT”

Clean Sheet Member about a Clean Sheet Employer

For more information

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Clean Sheet is a registered charity 1154034

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From prison to employment



**BENEFITS OF BEING
A CLEAN SHEET
EMPLOYER**

We are a national employment charity exclusively for people with criminal convictions

OVER 100 EMPLOYERS LOOKING BEYOND THE STEREOTYPE...

“Clean Sheet have worked tirelessly to provide us with referrals for ongoing roles, because of this we have built a strong relationship to support those who may not be job ready to become job ready.”

Lloyd Graham Community Engagement Coordinator, Keltbray Training



What's a Clean Sheet Employer?

An organisation that believes everyone deserves the opportunity to start again with a Clean Sheet.

They put this belief into practice by creating social change and registering as a Clean Sheet Employer. Employers actively consider applications from Clean Sheet Members for employment, within the law, the terms of the individual's licence, and their own recruitment policy.

Why is this important for business?

Businesses need a diverse and highly-skilled workforce. They want to improve retention rates and drive down recruitment costs.

90% of inclusive employers say it's been advantageous recruiting from disadvantaged groups.*

These days, people in prison have access to a wide range of training and real work opportunities, enabling them to learn new skills prior to release.

Someone might choose from barbering, call centre work or even barista training that they learn whilst working in the on-site coffee shop. This helps them to develop a work ethic and an attitude that employers want. Many employers tell us that the two most important factors are 'skills' and 'attitude'.

Source: Business in the Community, 'Business Benefits of Work Inclusion' (2015)

Why is it important to society?

Reoffending by those released from custody costs society in the region of £18.1bn per year, with the average annual cost of a prison place in England and Wales now at £43,213.

It is widely accepted that employment significantly reduces the chance of someone reoffending, yet only 17% of people leaving prison find themselves in PAYE employment a year after release. Socially, a job can help someone to heal family relationships, reintegrate into the community and build a better future.

So, a Clean Sheet Employer actively considers Members for suitable vacancies, but there are no guarantees nor magic wands here. Every job applicant has to prove their worth to their potential employer.

What's the advantage to becoming a Clean Sheet Employer?

We provide part of your recruitment solution, helping to fill your skills gap with work-ready dedicated Members.

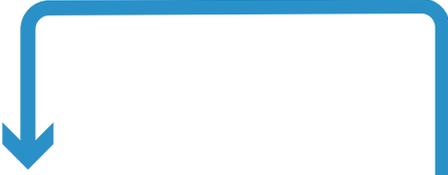
You create social change, have a wider positive impact on society and meet your Corporate Social Responsibility (CSR) objectives.

Clean Sheet Employers know our Members have convictions, so they can confidently disclose and know that it won't automatically discount them from the employment process.

Of course, if a Member has any restrictions regarding certain activities or a geographical exclusion on their licence, this is always adhered to - it's the law.

How does my company register to be an Employer?

Get in touch with our team via info@cleansheet.org.uk and ask about the simple process to engage as a Clean Sheet Employer.



**Over 500
members into
work and
counting...**